

Volunteer Background Checks

I,	understand that Prime Time,
Inc. will perform a background c	heck according to the guidelines laid out by
the Washington State Patrol. (Se	ee attached to review all areas checked)
Signed:	Date:
Printed name:	
Rirthday:	

CHILD/ADULT ABUSE RECORD SEARCH GUIDELINES

Refer to Revised Code of Washington (RCS) 43.43.830-43.43.845 for complete information. Child/Adult Abuse Background checks may be conducted only by Washington State business, organizations or individuals, all other states must conduct searches under the Criminal Records Privacy Act.

1. Searches can be conducted only on prospective employees, volunteers or adoptive parents. (For current employees or volunteers, see note below.)

Background checks can be requested on <u>prospective employees</u>, <u>volunteers or adoptive parents</u> who will or may have unsupervised access to children under sixteen years of age, developmentally disabled persons, or vulnerable adults. The background check is for <u>initial employment or engagement decisions only</u>.

2. Applicants must be notified an inquiry may be made.

A business or organization shall not make an inquiry to the Washington State Patrol unless the business or organization has <u>notified the applicant</u> who has been offered a position as an employee or volunteer, <u>an</u> inquiry may be made.

- 3. A signed disclosure statement is required from applicant before a search is conducted.
 - A business or organization **shall require each applicant to disclose** to the business or organization whether the applicant has been:
 - a) convicted of any crime against children or other persons;
 - b) convicted of crimes relating to financial exploitation if the victim was a vulnerable adult;
 - c) convicted of crimes related to drugs as defined in RCW 43.43.830;
 - d) found in any dependency action under RCW 13.34.040 to have sexually assaulted or exploited any minor or to have physically abused any minor;
 - e) found by a court in a domestic relations proceeding under Title 26 RCW to have sexually abused or exploited any minor or to have physically abused any minor;
 - f) found in any disciplinary board final decision to have sexually or physically abused or exploited any minor or developmentally disabled person or to have abused or financially exploited any vulnerable adult;
 - g) found by a court in a protection proceeding under chapter 74.34 RCW, to have abused or financially exploited a vulnerable adult.

The disclosure shall be made in writing and signed by the applicant and sworn under penalty of perjury.

The disclosure sheet shall specify all crimes against children or other persons, all crimes relating to drugs, and all crimes relating to financial exploitation as defined in RCW 43.43.830 in which the victim was a vulnerable adult.

4. Applicants must be notified of the response.

The requesting agency shall notify the applicant of the state patrol's response within ten days after receipt. The employer shall provide a copy of the response to the applicant and shall notify the applicant of such availability.

Notes

- The business or organization shall use this record only in making the initial employment or engagement decision. Further dissemination or use of the record is prohibited. A business or organization violating this subsection is subject to a civil action for damages.
- Background checks pursuant to the Child and Adult Abuse Information Act do not expire and therefore should not be conducted routinely.
- Background checks on current employees or volunteers should be done through the Criminal Records Privacy Act, RCW 10.97.
- Responses are limited to **Washington State records** only.